

# **ONECERT INTERNATIONAL PRIVATE LIMITED**

## **Impartiality Policy & Public Statement**

OneCert International Private Limited is the legal entity responsible for validation and verification activities.

The Managing Director, Chief Executive Officer, Committees and whole Staff of OneCert International Private Limited fully understand the importance of impartiality in undertaking its validation and verification activities.

All the committees including the Impartiality committee are free from any commercial, financial and other pressures that might influence decisions.

OneCert International will perform risk analysis regularly on an on-going basis including all validation and verification activities, its relationships and from the relationships of the staff. The status of on-going risk assessment will be shared with the impartiality committee members for any actions (if any risk is identified) and will be included in the management review meetings throughout the year.

To ensure that impartiality is both maintained and can be demonstrated at validation and verification and other related activities, the following principals have been established:

1. OneCert International Private Limited statements/reports are only issued after review by an independent authorized and competent member of the management team to ensure that no interest shall predominate.
2. OneCert International Private Limited does not offer (and has never offered) any internal audit service to companies or individuals.
3. OneCert International Private Limited does not offer (and has never offered) management system consultancy or any other form of consultancy to companies or individuals.
4. OneCert International Private Limited services have not any interests & will not be linked with the activities of an organization (financially or otherwise) that provides management system consultancy. If it is known that any organization has linked its activities with OneCert International Private Limited services, action will be taken to rectify the same.
5. OneCert International Private Limited does not have (and will not form) any relationships with companies who offer consultancy, internal audit services or other services that can be construed as having an impact on the certification services provided by OneCert International. Any proposed relationship between OneCert International Private Limited and any other company will undergo a risk assessment by the Committee for Impartiality prior to that relationship being formalized.

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6. Any current relationships with companies, organizations and individuals will be risk assessed on a regular basis to ensure that the relationship does not impact upon the impartiality of the validation and verification process. The risk assessment will be undertaken by the Committee for Impartiality.

7. Individuals employed by or otherwise contracted to OneCert International Private Limited are required to document and record their current and past relationships with all companies. Any situation past or present which may present a potential conflict of interest is required by OneCert International Private Limited to be declared. OneCert International Private Limited will use the information to identify any threats to impartiality and will not use that individual in any capacity unless they can demonstrate that there is no conflict of interest. The risk assessment will be undertaken by the Committee for Impartiality.

8. Where any past relationship has existed, OneCert International Private Limited will not allocate validation and verification activities to a member of staff or sub-contractor. Exceptionally and at the discretion of the Directors or CEO an individual or sub-contractor may be allocated to validation and verification activities where a past relationship has existed but there has been no relationship for a minimum of 2 years.

9. The risk assessment will be reviewed by the Committee for Impartiality.

10. OneCert International Private Limited services have not any interests & will not be linked with the activities of an organization (financially or otherwise) that provides consultancy. If it is known that any organization is making inappropriate claims stating or implying that validation and verification would be simpler, easier, faster, or less expensive, than that organization will be legally informed for not doing this.

11. All employees will be reviewed at least annually to ensure that they remain impartial when conducting validation and verification activities.

12. Validators/Verifiers and others involved in the validation and verification process are not and will not be put under any pressure (e.g. targets to increase clientele, any financial pressure etc.) and will not be influenced in any way to come to a particular conclusion regarding the result of validation and verification activities.

13. OneCert International Private Limited retains authority of validation and verification decisions.

14. To avoid familiarity threat, Validators/Verifiers are reshuffled at regular time frames.

15. OneCert International Private Limited and its employees do not accept any gifts or financial offers from its client to avoid any conflict of interest.